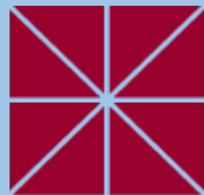


# **DEI Committee Semester in Review**



**CHAPMAN  
UNIVERSITY**

## **Look at the Numbers**

- 5 subcommittees
- 15 meetings since June 2020
- 18 chapter representatives

# IFC

- VP of Diversity, Equity, & Inclusion
- Topper's DEI presentation during fraternity New Member Ed
- Inclusive recruitment training for rush chairs
- Created & awarded 3 DEI scholarships



# Panhellenic

- Revised VPCDP to VPCA
- Panhellenic DEI Plan
- Inclusive Recruitment Training (VPRs) & resources
- Formal Recruitment rules DEI edits against discrimination
- Created & awarded 3 DEI scholarships
- Lowered the cost of recruitment & implemented registration fee waivers



# Completed Projects

## Chapman University Greek Life Guide to Inclusion

*Created by the 2020 Div/In Committee*

*Credit: Thank you to Stockton University Greek Life for the inspiration for and language included in parts of this guide.*

## Racism and Implicit Bias in Fraternity Life

SEAL for Lebanon

### WHAT YOU NEED TO KNOW ABOUT THE BEIRUT EMERGENCY FUND

#### TRANSPARENCY

"Disbursement of funds will be strictly governed with full transparency about recipient organizations"

#### PRIORITIZATION

Most pressing needs:  
Shelter, Food, Medication

#### UNIFIED EFFORT

SEAL, LIFE, LebNet,  
Jahmour Almuni, and  
Kuwait America  
Foundation

#### COORDINATION

Support from Qudrat &  
Ruwwad Al Tanmeya  
ensure coordinated  
disbursement

#### NO DUPLICATE FUNDING

Impact Lebanon tracks  
funds to avoid duplicate  
funding

#### VETTING PROCESS

NGO's receive funding  
through a vetting  
process

*Time to make a difference!*

A PARTNERSHIP WITH  
ΚΚΓ, ΔΔΔ, ΑΦ, & ΓΦΒ

# In Progress

## Arts & Justice Proposal from the SGA Sub-Committee

Chapman University Greek Life Diversity & Inclusion Committee

### **Arts & Justice Workshop**

DATE: TBD | TIME: TBD

#### **OVERVIEW**

The Greek Life Diversity/Inclusion committee presents its inaugural Arts and Justice Workshop for all members of the Chapman Greek Life community. The Arts and Justice Workshop aims both to cultivate greater critical awareness around justice issues, and to provide skills and tools to take action on a local community level. The justice retreat will focus on the following areas:

- Topics TBD | Up to Committee Vote\*

The Arts and Justice Workshop will provide an opportunity for Greek members to build community, engage in meaningful justice based conversations, and learn how to strengthen our spiritual and compassionate connection with each other.

#### **GOALS**

1. Create a safe and welcoming space for the Greek community to explore justice issues.
2. Provide opportunities through art and educational experiences that help develop knowledge and skills in order for participants to take action in the Chapman community as well as their own communities.

#### **SPECIFICATIONS**

(TBD)

- Date, Time, Location
- T-Shirts for Volunteers & Presenters
- 4 - 5 Workshop Leaders

#### **Presentation:**

[https://www.canva.com/design/DAEM20U69NI/GNLKI9E7In5vhpgrzkwQrA/view?utm\\_content=DAEM20U69NI&utm\\_campaign=designshare&utm\\_medium=link&utm\\_source=publishsharelink](https://www.canva.com/design/DAEM20U69NI/GNLKI9E7In5vhpgrzkwQrA/view?utm_content=DAEM20U69NI&utm_campaign=designshare&utm_medium=link&utm_source=publishsharelink)

# BSU Action Plan Progress

DEI workshop(s) being planned for Olympus Forum in the spring!

11. We are calling for all Greek life advisors, Presidents, Executive board members, active members, and incoming members, to attend diversity training. Panhellenic and IFC leaders should be educated on the matters of race in order to create and sustain an inclusive environment for their new and returning members. Diversity training will equip Greek life leaders with the necessary tools to eliminate microaggressive and racist behavior, ultimately creating a standard for inclusive and non-biased leadership. Fraternities and sororities have reputations of cultivating discriminatory behavior and being absolved without repercussions.<sup>30</sup> In order to quell racist behavior and actions, all advisors, members, and Presidents should be required to take diversity training courses specifically tailored to scenarios and problems within Greek life.

Discussions/  
forums  
held by  
DEI chairs

DEI in fraternity new member education completed  
Sorority new member education in the spring

# For our Incoming Chairs

- Fill out new roster
- Get access to the Google Drive folder
- Join Facebook group
  - Name: CU Greek Life Div/In Committee